

Correlation between Life Satisfaction and Job performance – Case of Foreign Labors of ASE Company in Nanzih Export Processing Zone

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Abstract

Because of the economic development and the change of the sense of value, Taiwan has gradually imported more and more foreign labors to work for some labor-intensive industries. Up to date, more than 580,000 foreign labors work in Taiwan. Foreign labors have not only contributed to Taiwan's economy but also accounted a considerable rate of labor force in domestic industry. According to the literature review, foreign labor's issues are usually related to economic and social problems. But not many people concern about the life satisfaction of foreign labors.

The purpose of the paper is to understand life satisfaction of foreign labors in Taiwan currently, including their health, family relationship, financial status, leisure and interpersonal relationship. Meanwhile, it also aims to explore the correlation between their life satisfaction and job performance. The research is a quantitative research by applying questionnaires to collect first-hand information. Data will be based on the foreign labors that working in ASE company of Nanzih Export Processing Zone.

In the research, the author found out (1) Foreign labors with different economic condition have positive effect on job performance; (2) Recreational participation of foreign labors has positive effect on job performance ; (3) Interpersonal relationships of foreign labors have positive effect on job performance; (4) Life satisfaction of foreign labors has positive effect on job performance.

Keywords: Life satisfaction, Job performance, Foreign labors, Nanzih Export
Processing Zone, ASE company