

Working Overseas: An Interview Study of Ten Taiwanese Supervisors in Thailand

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Abstract

In recent years, Southeast Asian countries have undergone rapid economic growth and transformation. The entire economic status and industrial structure have undergone tremendous changes besides that the sign of free trade agreements with other countries and the improvement of the investment environment. Because of these reasons, Taiwanese manufacturers are very interested in investing. This has caused Taiwan's factories to gradually shift to the Southeast Asian so those Taiwanese supervisors or managers have to start to work at Southeast Asian. Therefore, my study focuses on exploring Taiwanese supervisors who work in Thailand's factories.

In this research, I used an in-depth interview to collect the data. I interview 10 Taiwanese supervisors who work in Thailand. The finding of my research is some Taiwanese supervisors have chosen to bring their families to live in Thailand together. In the Thai factory, Taiwanese supervisors have six days of work a week. Most of the Taiwanese supervisors believe that the living standard in Thailand is not so good. And working in Thailand, the accommodation is usually a problem that Taiwanese supervisors have to deal with, and most companies will not provide accommodation. In terms of factory management, they generally believe that PDCA is an effective management method.

I hope this research will give those people who want to come to work in Thailand have some initial understanding so that they can assess their own situation and make choices that are beneficial to them to avoid the impact of future work in Thailand.

Key words: Working overseas, Taiwanese supervisors, Thailand